

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2025-2026**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$41,487 *			
1	\$41,137	\$42,220	\$43,303	\$44,384
2	\$42,220	\$43,303	\$44,655	\$45,792
3	\$43,303	\$44,384	\$46,009	\$47,199
4	\$44,384	\$45,466	\$47,362	\$48,606
5	\$45,466	\$46,550	\$48,715	\$50,013
6	\$46,550	\$47,632	\$50,067	\$51,420
7	\$47,632	\$48,715	\$51,420	\$52,828
8	\$48,715	\$49,797	\$52,774	\$54,235
9	\$49,797	\$50,881	\$54,128	\$55,643
10	\$50,881	\$51,962	\$55,480	\$57,049
11	\$51,962	\$53,046	\$56,834	\$58,457
12	\$53,046	\$54,128	\$58,188	\$59,865
13	\$54,128	\$55,210	\$59,540	\$61,272
14	\$55,210	\$56,293	\$60,893	\$62,679
15	\$56,293	\$57,375	\$62,246	\$64,086
16	\$57,375	\$58,457	\$63,600	\$65,494
17	\$58,458	\$59,540	\$64,953	\$66,900
18		\$60,624	\$66,306	\$68,309
19			\$67,659	\$69,715
20			\$69,012	\$71,123
21			\$70,366	\$72,530
22			\$71,720	\$73,937
23			\$73,073	\$75,346
24				\$76,753
25				\$78,160
26				\$79,567

(*) Reflects \$350 Stipend for additional training required of entry level teachers.